

ENVIRONMENT, HEALTH AND SAFETY POLICY (ESH)

1. Goodman Agencies Limited recognizes the importance of creating a sustainable and safe working environment for its employees and external clients e.g. contractors, and bona fide visitors.
2. As a corporate entity GAL is committed to continuously improving the ESH policy to meet statutory and organizational requirements, principals including international organizations and upon auditor's recommendations.
3. GAL leadership is committed to ensure our staff are valued and the necessary steps are taken so that ESH measures become a way of life as an employee of this organization.
4. GAL will carry out hazard identification and risk assessments on our systems and processes in order to reduce risk levels on the premises every three years.
5. However upon an incident there will be a risk evaluation undertaken for corrective action to be implemented.
6. There will be continuous review of changes in legislation to ensure compliance with legal requirements.
7. Employees are expected to report near misses, incidents, non-conformities and implement corrective and preventative actions to minimize and or eliminated negative trends.
8. Procedures will be established to inform our staff on compliance with health safety and environmental obligations.
9. Staff awareness of ESH will be promoted with regard to safe systems of work, sustainable environmental management and training.
10. To support other policies and procedures on waste disposal, transport of and storage of products in accordance with the stipulated requirements.
11. To establish an ESH committee and provide opportunities for reviewing policy and procedures in alignment to current legislation.
12. Smoking is prohibited in all GAL offices. Using or being under the influence of illegal substances and drugs on the job is also discouraged and prohibited.